

Governmentjobs.com, Inc. Cookie Policy

1. What is a Cookie?

A cookie is a file containing an identifier (a string of letters and numbers) that is sent by a web server to a web browser and is stored by the browser and device you use to access our Services. The identifier is then sent back to the server each time the browser requests a page from the server.

Cookies may be either “persistent” cookies or “session” cookies. A persistent cookie will be stored by a web browser and will remain valid until its set expiry date, unless deleted by the user before the expiry date; a session cookie, on the other hand, will expire at the end of the user session, when the web browser is closed.

Cookies do not usually contain any information that personally identifies a user, but personal information we store about you may be linked to the information stored in and obtained from cookies.

We and our partners use cookies on our Services. Insofar as those cookies are not necessary for the provision of our Services, or the legitimate interests of delivering and optimizing our Services, you expressly consent to use of cookies when you visit our Services, as well as our Privacy Policy. When your browser or device allows it, we use both session cookies and persistent cookies.

2. What Cookies Do We Use?

The Services use both 1st party cookies (which are placed by the websites being visited) and 3rd party cookies (which are set by servers located outside our website domains).

3. Required Cookies

Certain cookies are necessary in order for the Services to operate correctly. We use cookies for authentication when you log on to our websites.

4. Functionality Cookies

These cookies are used to enable certain additional functionality on our websites, such as storing your preferences. This helps us supply Customers with details about their hiring processes and provide job recommendations to Job Seekers and Customers based on their past interest.

5. Analytics Cookies

Analytics cookies collect information about your usage that allows us to view overall patterns and make improvements. For example, they show how frequently pages are visited, how much time you spend on the Services and features, other details about the hiring and HR process, and whether advertising is working.

6. Targeting or advertising cookies

We sometimes use cookies delivered by third parties to track the performance of our advertisements. For example, these cookies remember which browsers have visited our websites. The information provided to third parties does not include personal information, but this information may be re-associated with personal information after we receive it. This process helps us manage and track the effectiveness of our marketing efforts. We also contract with third-party advertising networks that may collect IP addresses and other information from web beacons on our websites, emails, and on third-party websites.

7. Security

We use cookies to protect user accounts, including preventing fraudulent use of login credentials and to protect our Services generally.

8. How Do I Manage Cookies?

Most browsers allow you to refuse to accept or delete cookies. The methods for doing so vary from browser to browser. Please refer to your browser instructions on how to manage your cookies. Blocking all or some cookies may have a negative impact upon the usability of the Services.